

**Ready  
Reliable  
Essential  
Accessible**

**WORTH  
FIGHTING FOR**



**Army Campaign Plan  
National Guard Bureau**





# Transformation





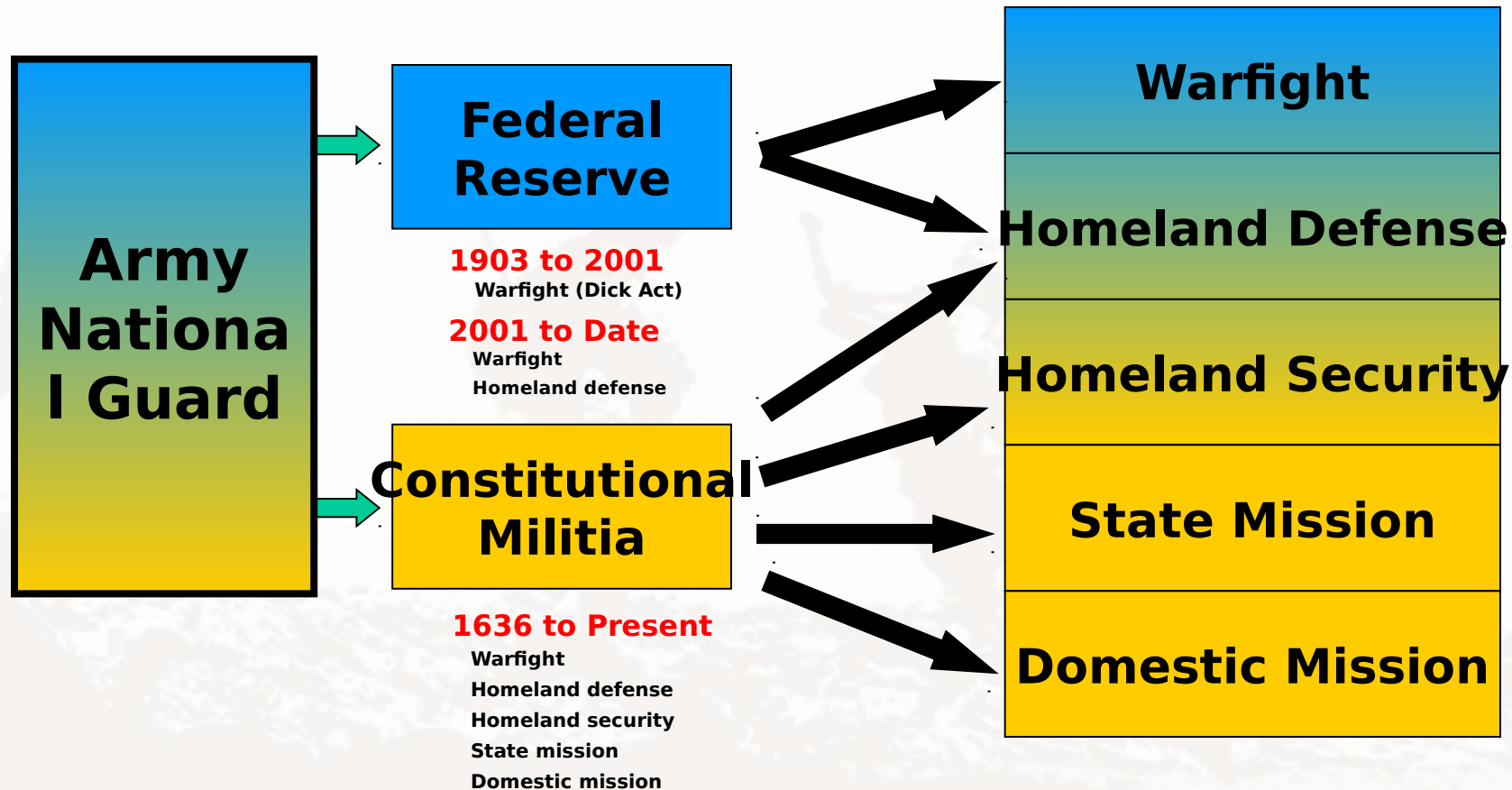


# National Guard Principles

- Mission #1: Secure and defend our homeland here and abroad
- We are an institution of people . . . soldiers, airmen, families and employers
- Transform as we operate
- Organize, train, equip and resource National Guard units like their active component counterparts
- Remain essential – the Constitutionally ratified, community-based, dual-missioned citizen militia (Art. 1, Sec. 8, Cls. 15 & 16 US Const.)
- Do what is right for America



# Roles & Missions





# Commitment to States

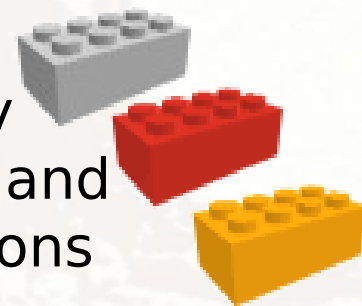
- Provide sufficient capabilities under state control
- Ensure appropriate capabilities/unit mix
- Provide a more predictable model for operational rotations





# ARNG Transformation

- Nationwide, rebalance and leverage Army Guard formations for the Warfight, Homeland Defense and support to Homeland Security operations
- Convert units no longer required through technological advances or strategic and tactical needs
- Reduce Force Structure, while maintaining End Strength, to increase Readiness
- Transform into modular or “plug and play,” capabilities-based forces capable of seamlessly integrating with other Army formations in joint and combined expeditionary and campaign operations







# Transformation Imperatives

## Strategic Reserve

Active Service Draft

Ample time for buildup

Time-phased, overseas  
fight

Threat-based force

Linear formations

Symmetric threats

Single service/component



1636

**Minuteman**  
**values and missions**  
**transcend time**

## Operational Force

Volunteer/Recruited Force

No/limited notice

Any time/any where

Capabilities-based force

Modular units

Asymmetric threats

Joint/multi-

component/multinational

**Federal Role = Strategic  
Reserve (1903-2001),  
but is since transforming**

1903 (Dick Act)

2001

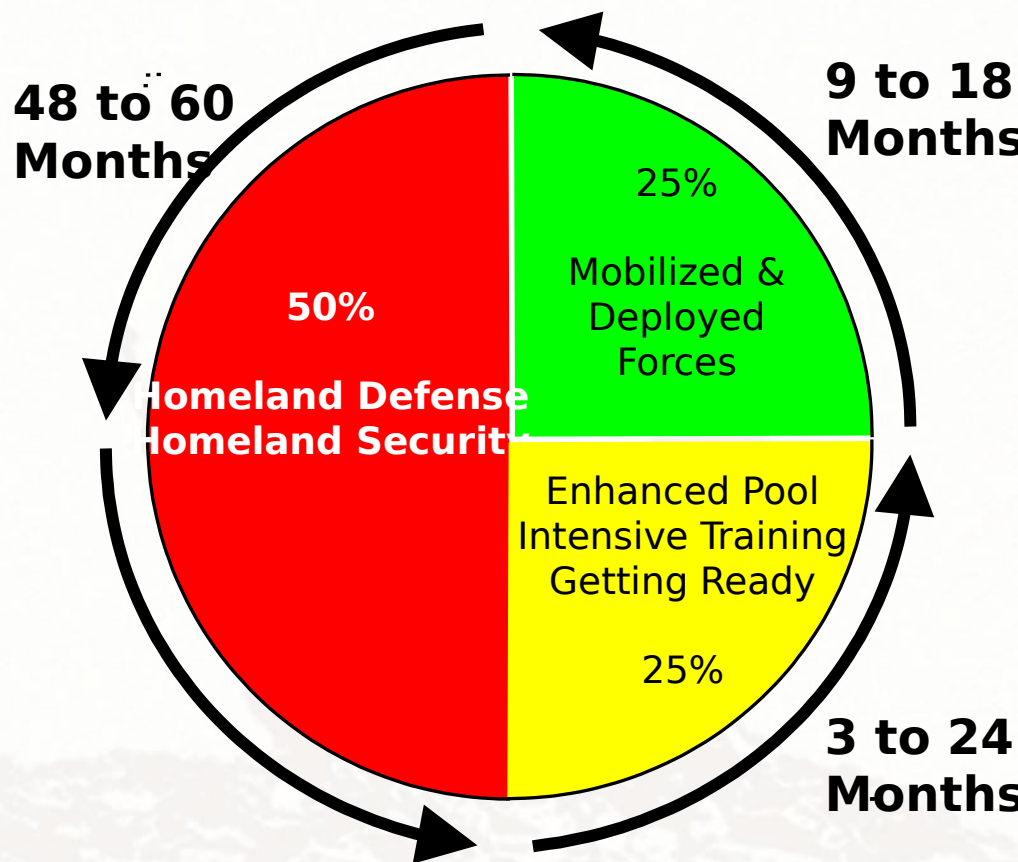
**Constitutional Militia = Operational Force since 1636**

**National Guard**



# Full Spectrum Availability Model & Goals

- Approximately 50% of the National Guard force will remain available to the Governor for State missions and Homeland Defense/ Security missions
- Approximately 25% is in intensive training preparing to deploy
- 25% (+/-) of force is currently deployed and not available



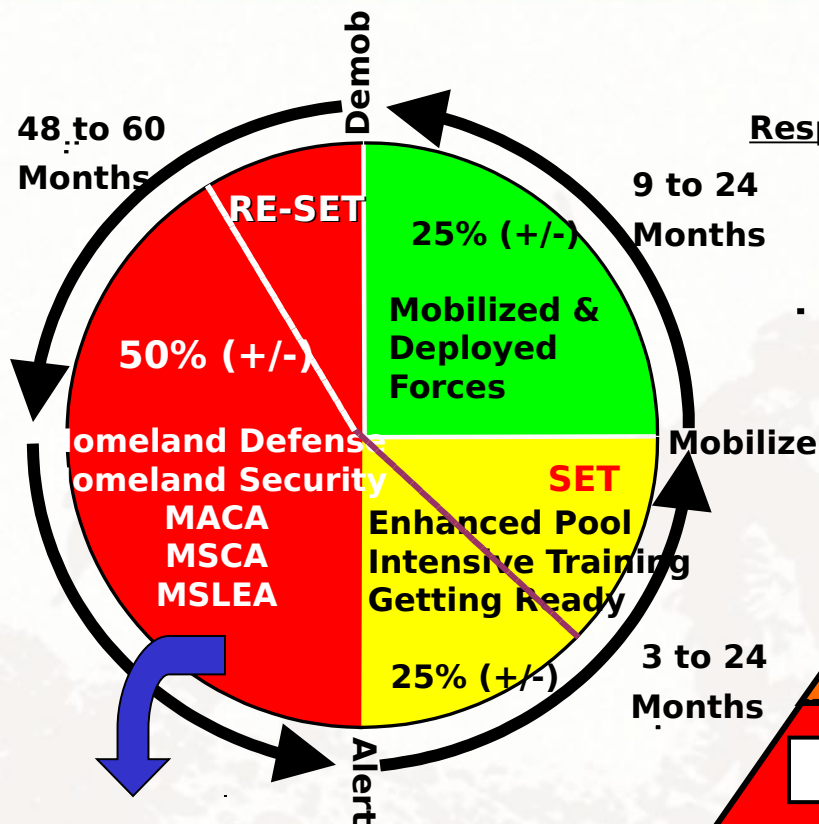
The model's goal is 1 Army Guard Rotation Every Six Years

**National Guard**





# Full Spectrum Force



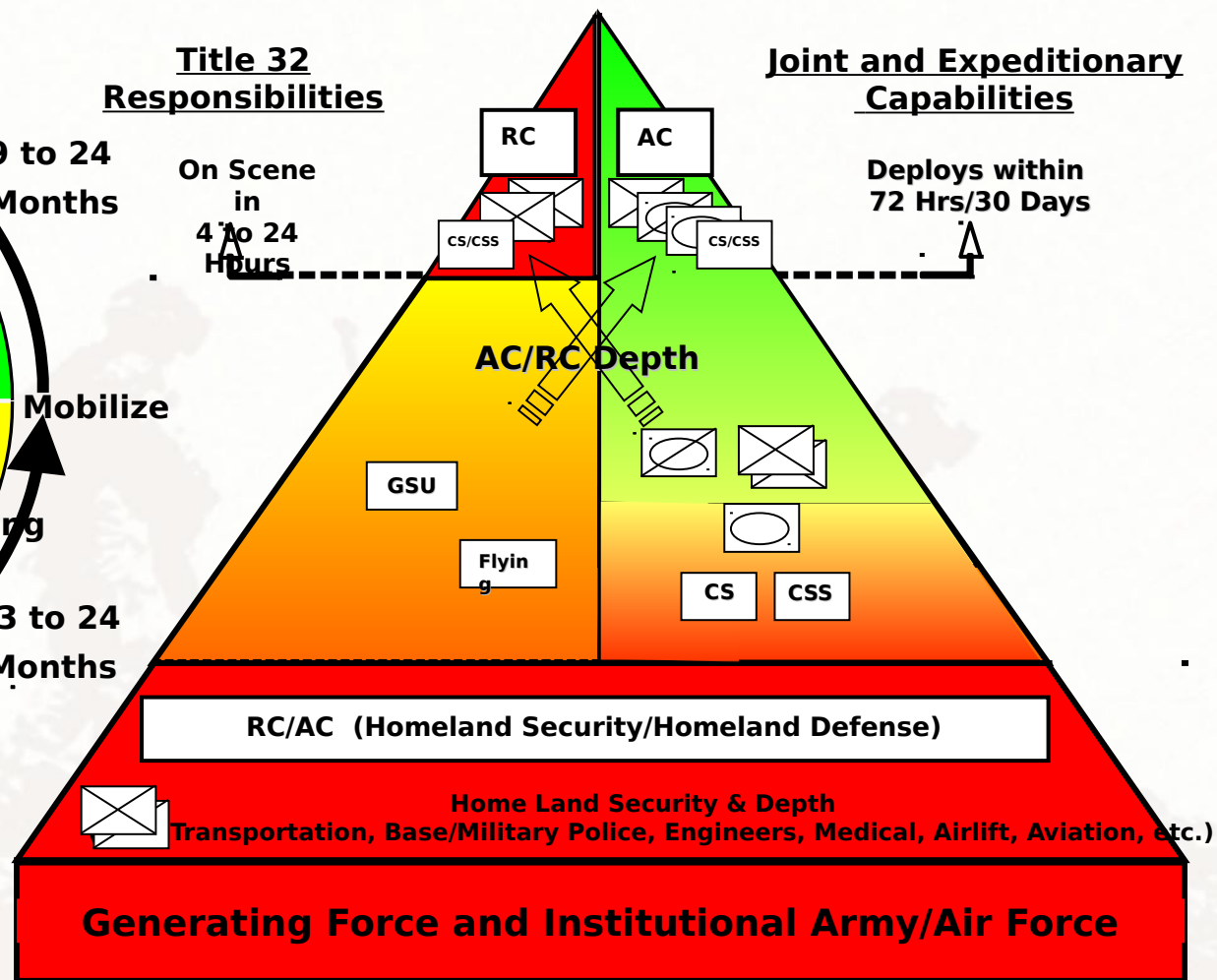
**Standing Joint Force HQ** (C4ISR and RSOI)  
**Civil Support Teams**  
**Maintenance**  
**Aviation**  
**Engineer** (Urban Search & Rescue)  
**Medical** (Mass Decon)  
**Communications**  
**Transportation**  
**Security**

## Title 32 Responsibilities

On Scene  
in  
4 to 24  
Hours

## Joint and Expeditionary Capabilities

Deploys within  
72 Hrs/30 Days



**National Guard**

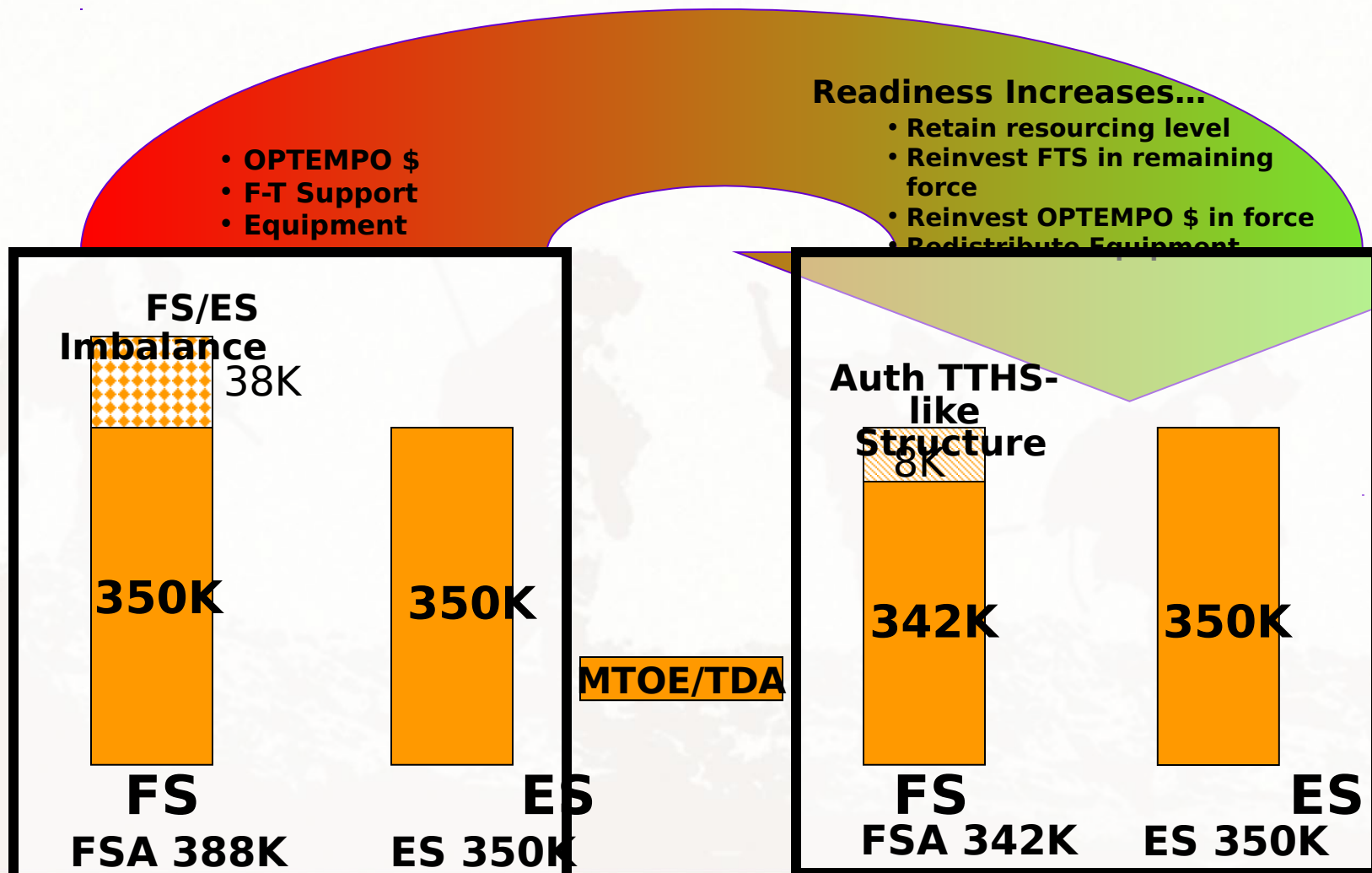


# Force Structure

- Growth
  - Military Police
  - Information Operations
  - Military Intelligence (particularly linguists)
- Conversion
  - Field Artillery
  - Heavy formations



# Resourced Structure







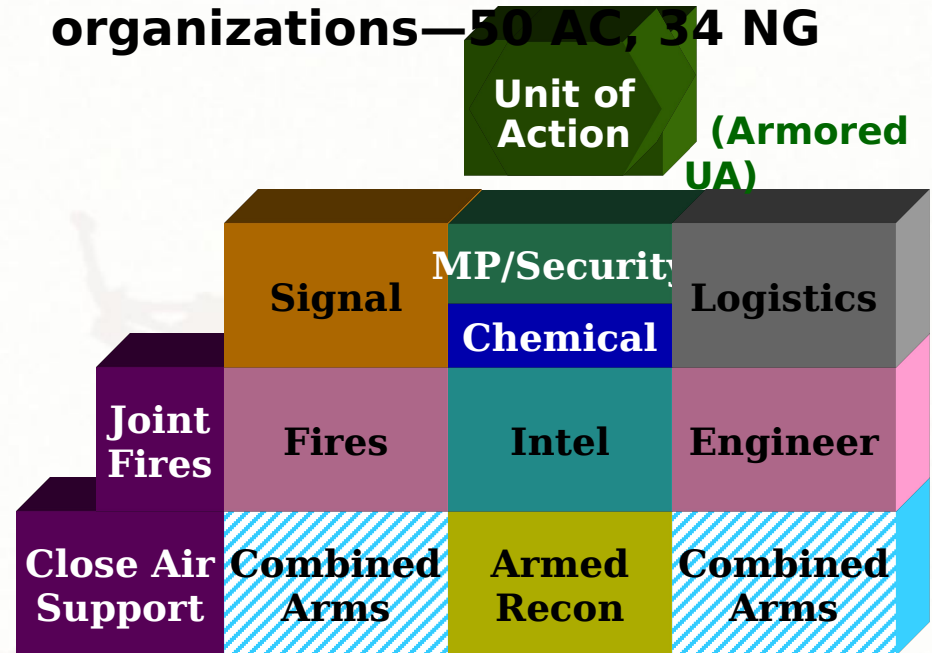
# Transformation to Modularity

An Army based around **18** large, powerful, fixed organizations XX



(Armor Division)

Designed around **84** smaller, modular, tailor able organizations—50 AC, 34 NG



....Augmented by a Unit of Employment & Standard Support



**National Guard**



# Mobilization

**“alert, mobilize, train, certify,  
deploy”**

**to**

**“train, alert,  
deploy”**

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# Leading for Tomorrow

- Transforming on the move
- Postured to change and adapt
- Leveraging existing structure and capabilities
- Exploiting automation, enhanced simulation and distributive training technologies
- Ensuring diversity
- Training and developing leaders
- Prudently managing resources





# Ready Reliable Essential Accessible



. . . Offering uniquely American  
solutions  
to the complex security challenges  
~~our nation~~  
faces both at home and abroad.

**National Guard**